

**MEMORANDUM OF AGREEMENT**

To maintain an amicable and mutually beneficial relationship, Parkside College, New Jersey (the College) and AFT Local 2274 (the Union) hereby agree to the following:

**ARTICLE I. TENURE**

1. Faculty hired prior to July 16, 2014 may be granted tenure at any time during their employment. Faculty hired prior to July 16, 2014 may be granted tenure after six (6) consecutive years of employment.

2. Faculty hired on or after July 16, 2014 may be granted tenure after six (6) consecutive years of employment.

3. Faculty hired prior to July 16, 2014 may be granted tenure after six (6) consecutive years of employment.

4. Faculty hired prior to July 16, 2014 may be granted tenure after six (6) consecutive years of employment.

5. Faculty hired prior to July 16, 2014 may be granted tenure after six (6) consecutive years of employment.

6. Faculty hired prior to July 16, 2014 may be granted tenure after six (6) consecutive years of employment.

7. Faculty hired prior to July 16, 2014 may be granted tenure after six (6) consecutive years of employment.

8. Faculty hired prior to July 16, 2014 may be granted tenure after six (6) consecutive years of employment.

9. Faculty hired prior to July 16, 2014 may be granted tenure after six (6) consecutive years of employment.

10. Faculty hired prior to July 16, 2014 may be granted tenure after six (6) consecutive years of employment.

11. Faculty hired prior to July 16, 2014 may be granted tenure after six (6) consecutive years of employment.

12. Faculty hired prior to July 16, 2014 may be granted tenure after six (6) consecutive years of employment.

13. Faculty hired prior to July 16, 2014 may be granted tenure after six (6) consecutive years of employment.

14. Faculty hired prior to July 16, 2014 may be granted tenure after six (6) consecutive years of employment.

15. Faculty hired prior to July 16, 2014 may be granted tenure after six (6) consecutive years of employment.

16. Faculty hired prior to July 16, 2014 may be granted tenure after six (6) consecutive years of employment.

17. Faculty hired prior to July 16, 2014 may be granted tenure after six (6) consecutive years of employment.

18. Faculty hired prior to July 16, 2014 may be granted tenure after six (6) consecutive years of employment.

19. Faculty hired prior to July 16, 2014 may be granted tenure after six (6) consecutive years of employment.

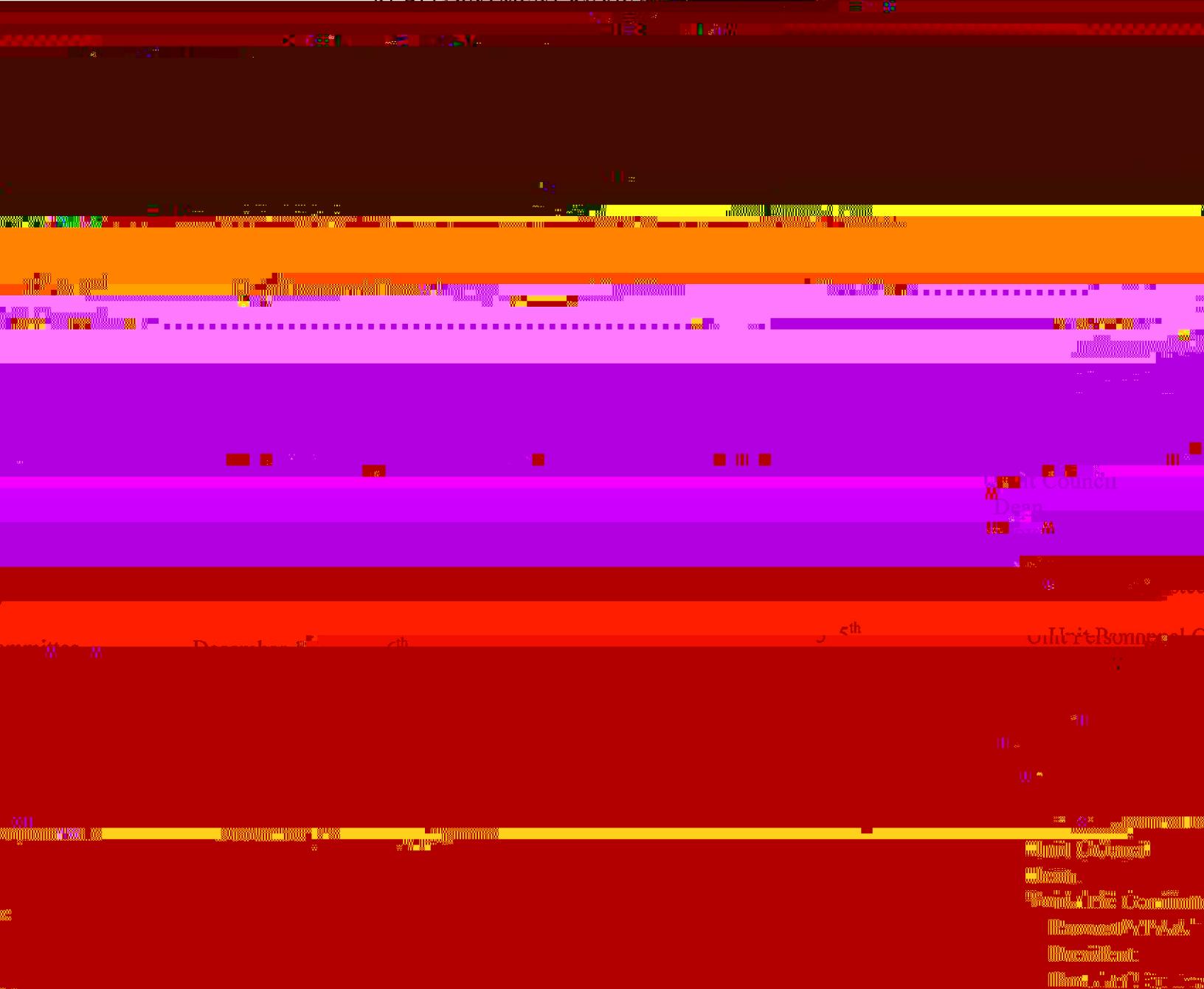
20. Faculty hired prior to July 16, 2014 may be granted tenure after six (6) consecutive years of employment.

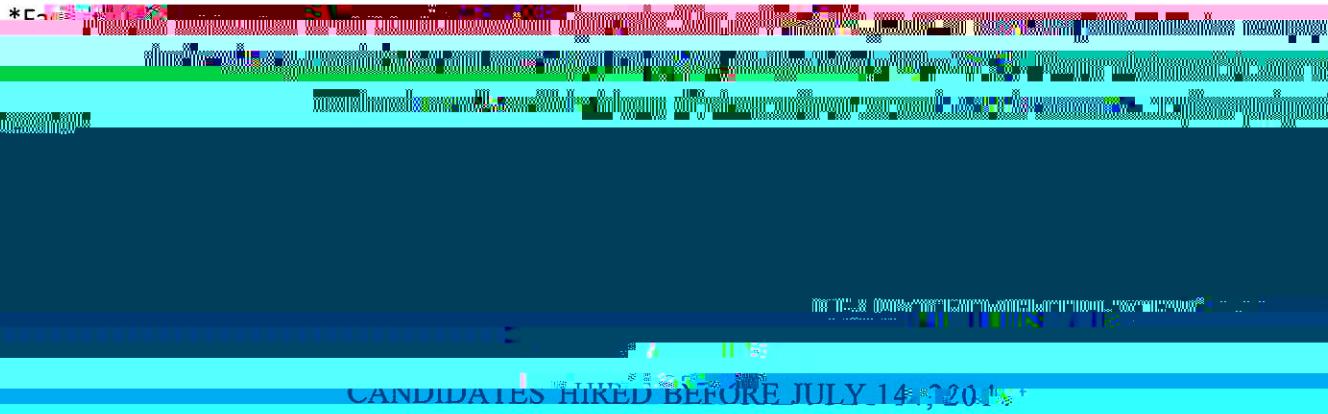
21. Faculty hired prior to July 16, 2014 may be granted tenure after six (6) consecutive years of employment.

22. Faculty hired prior to July 16, 2014 may be granted tenure after six (6) consecutive years of employment.

23. Faculty hired prior to July 16, 2014 may be granted tenure after six (6) consecutive years of employment.

## REAPPOINTMENT REVIEW





RECEIVED ON THE DATE INDICATED

IN THE LIBRARY

CANDIDATES HIRED BEFORE JULY 14, 2014

YEAR GROUP

NOTIFICATION LETTER FOR WHAT

SUPERVISOR

POLY

WILL BE  
MAILED  
TO:  
THE  
CANDIDATE  
BY  
MAIL  
OR  
EMAIL  
NO  
LATER  
THAN  
ONE  
MONTH  
FROM  
THE  
DATE  
OF  
NOTIFICATION

MANAGER

MANAGER