

**MEMORANDUM OF AGREEMENT**  
**Voluntary Separation from Service Incentive Plan**  
**American Federation of Teachers AFL-CIO ("AFT"), Local 2274**  
**-and-**

... voluntary agreement to separate from the College, eligible Union members

13. Agreement to separate from service and acceptance of the monetary incentive under this Memorandum of Agreement does not preclude any participating Union member from applying for ~~employment~~ provided by the parties' Collective Negotiated Agreement.