#$%&'()!*++,-.')!/,,(012!!
3$1&$4)!"5(67!89""!
:,%4,($4);!<40+(01!<,11,$=)!
!
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A@ / $0'!.$''>(+!L0''!.,!A0+(40.&(,A!L0(601!$!L,,N!$1A!L0''!.,!A&,!L0(601!(L>!L,,N+!$J(,4!(6$(!EL0''!

!
8@!!R0+%&++0>1!>1!(6,!f1,L!.&+01,++f!L0''!.,!'0-0(,A!(>!(,1!-01&(,+!&1',++!$!+,%>1A$4)!->(0>1!?$++,+!(>!
,C(,1A!(6,!(0-,!J>4!A0+%&++0>1@!!!!
!
]@!!#>4-$'!->(0>1+!L6%%6!-$)!$%%>-?$1)!>4!J>''>L!(6,!1,L!.&+01,++!0(,-!E.,+0A,+!(6,!&+&$'!+,%>1A$4)!
->(0>1+!'0+(,A!,'+,L6,4,!01!(6,!4&',+F!-$)!.,!>1,!>J!(6,!J>''>L012;!!
!
$F!/>=,!(>!?'$%,!(6,!0(,-!>1!(6,!$2,1A$!>J!(6,!+&.+,_&,1(!#*!-,,(012!E4,_&04,+!$!-$c>40()!=>(,!>J!
(6>+,!?4,+,1(F!!
!
.F!/>=,!(>!J>4L$4A!(60+!-$((,4!(>!>1,!>J!(6,!#*!+($1A012!%>--0((,,+!E#*BD!>4!*ODF!J>4!1')+0+7!
A0+%&++0>17!$1A!$!+&.+,_&,1(!4,%>--,1A$(0>1!(>!(6,!#*!.)!$!+?,%0J0,A!A$(,!E4,_&04,+!$!-$c>40()!=>(,!>J!
(6>+,!?4,+,1(F!!
!

!

$(!L$+!+&22,+(,A!(6$(!L,!->=,!(>!$!/>1A$)Zh,A1,+A$)!$1A!M&,+A$)ZM6&4+A$)!J>4-$(!J>4!%'$++,+@!

!!!

M6,!I4>=>+(!1>(,A!(6$(!(6,4,!$4,!A,J01(,')!+%6,A&'012!0++&,+!.,%$&+,!>J!$!'$%N!>J!?40-,!(0-,!+'>(+@!W,J(!(>!(6,04!>L1!A,=0%,+7!%'$++,+!(,1A!(>!%'&+(,4!$4>&1A!'&1%6!$1A!(6,4,!$4,1P(!,1>&26!%'$++4>>-+!(>!$%%>--A$(,!(6$(!()?,!>J!+%6,A&'012@!!

!

M)?0%$'!+(&A,1(+!$4,!L>4N012!89T]9!6>&4+!?,4!L,,N@!Q1T%$-?&+!6>&+012!0+!=,4)!,C?,1+0=,!$1A!-$1)!

%>--&(,@!Q1%,!?,4!L,,N!%>&4+,+!-$N,!0(!,$+0,4!J>4!+&%6!+(&A,1(+!(>!$((,1A!%>'',2,@!!

!

$(!L$+!+&22,+(,A!(6$(!L,!6$=,!.'>%N+!>J!(0-,!(6$(!$4,!>1')!J>4!'>12!%'$++,+!>4!>1')!J>4!+6>4(!%'$++,+@!!

!

$(!L$+!1>(,A!(6$(!(60+!?>'0%)!6$+!$'4,$A)!.,,1!?&(!01(>!->(0>1@!!

!

%&3"&.$3&$)J3).,$3E)$,"/05//"&.$-.&3E)'$;@$#".53)/K$/)0&.,),1$$

L?<$*)/1$

L?<$.&1$$

N<$->/3-".1$$

%&3"&.$M-"(/1$$

!

R"*L1A*M/2-.122!!

DC//5#),$3E)$->&+)$#&3"&.$F-//),G$HE"0E$"3$,",1I$

$

$(!L$+!4,0(,4$(,A!(6$(!(6,4,!.,!1>!$11>&1%,-,1(+!>J!,=,1(+!.,!-$A,!A&4012!1,L!.&+01,++@!!

$(!L$+!$+N,A!6>L!(6,!>1%,!?,4!L,,N!?>'0%)!%$-,!(>!?&(!01(>!,JJ,%(!L0(6>&(!.,012!1>(0%,A!.)!,0(6,4!(6,!#*BD!>4!(6,!#*@!!M6,!4,+?>1+,!L$+!(6$(!(60+!?>'0%)!L,1(!(64>&26!(6,!R,$1+P!D>&1%0'!$1A!(6,4,J>4,!+6>&'A!6$=,!.,,1!.4>&26(!.,J>4,!(6,!n10(!D>&1%0'+!J>4!A0+%&++0>1@!!

n(0'0H012!%'$&+,!Y!>J!(6,!d,L!Y&+01,++!4&',+7!$!->(0>1!4,'$(,A!(>!'0-0(012!>1%,!?,4!L,,N!%>&4+,!L$+!?&(!J>4(6;!!

!

/>(0>1!(>!?&(!(6,!>1%,!?,4!L,,N!%'$++!0++&,!.,J>4,!*OD!$1A!#*BD!01!'026(!>J!(6,!J$%(!(6,!(60+!$??,$4+!(>!.,!$1!$%$A,-0%!A,%0+0>17!$1A!(6$(!(60+!?>'0%)!L>&'A!$??,$4!(>!.,!01!(6,!?4>%,++!>J!0-?',-,1($(0>1!L0(6>&(!01?&(!J4>-!(6,!#$%&'()!*++,-.')@!!*OD!$1A!(6,!#*BD!+6>&'A!,$%6!.4012!.$%N!$!4,%>--,1A$(0>1!.)!(6,!1,C(!#*!-,,(012@!!

!

%&+),$-.,$/)0&.,),1$$

*2&3-($4-05(3*$6&3".7$89:;$*

?;<$*)/$

;N<$.&$

0<$->/3-".$

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!

`@!/>(0>1!(>!$Ac>&41@!:,%>1A,A@!n1$10->&+')!*??4>=,A@!!

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