

#\$%&'()\*' \*#+%, &- +"  
. /0"12<sup>34</sup>/' 5"16<sup>347</sup>18!8"  
9: +; <"/>"?"@\$>"  
"

!'"#\$%&'()\* \*\*+, -% (. ++&/01(  
"

. /0\$&+\*(23(45+6/2\$\*(, ++&/01(742\*&+8(20(!)(9+-\*/&+:(  
AB&-+", B3+7": ' /' &>B: ;"/\$%\$B, /C<"  
"

; 5+\*/8+0&<\*(=+425&(

!'"#\$%&' #(%

%

DE"F%+; &5+' 3"G55&+"#/&H"/, +"34/' I; "3B"34+"HBCBJ &' ("HB"34+&"/;; &3/' -+/' 5";: \$\$B%3"5: %&' ("4&:"  
3+%>"/; "\$%+; &5+' 3K"D/-: C30"E; ; +>LC0"GM+-: 3&, +"NB: ' ; +C"OPBL"P+-1C+' 7")%/"#\$/%7"E' &3/"#3+CC+' J+%H7"

!"

"

Q/%%0"WXE' 3B' &BX;"3+%>"/;"-4/8%"&";B, +%7"/' 5"4+"34/' I+5"34+"-: %%+' 3"/' 5"\$;/;3">+>L+%;"BH"ESN<""  
./%0"GCC+' "ECC&;B' "J&CC"L+"34+" +M3"-4/8%<""  
"

>\$0\$\*B\$#+?\$% + "%8424+#C-\$%4/+ =4+%  
"

D/\$%04E#. %4(%0/#=%4E\$+%4\*-2%F' =%D\$' ./#+G%I H. \$55\$+. \$% + "% . ' "\$2#. %I 422-+#06%I\*\$5' 0\$"%04%  
\*#G4\*KL%D/\$%24"\$\*' 04\*=% 5=4% 422\$+0\$"%4+%0/\$%4\*-29=%E\*4. \$=%M%E\$. #(#. ' 556%#+N#0#+G%0/4=\$%  
F/4%"4+90%=-' 556%E\$' 0%04%E\$' 0L%  
%

"

B\*&'-%\*E/O1(@5/&+5/'(

!< E"" :>L+%BH"-B>>+' 3;";\$BI+"3B"34+" ++5HB%/">B%+"(+ '+%/C"5&;-:;;&B' "BH"J 4/3"  
+M-+C+' -+"+' 3/&C;<"

/< )3"J/;\$B&' 3+5"B: 3"34/3"J +">/0"" B3"/C"/(%++"B' "J 4/3"+M-+C+' -+"&;7"L: 3"34/3"83">&(43"  
&' -C: 5+"+' (/(>+' 3"BH";

@"

"

L< [ : %E--: \$C/-+%; -B%+; "/%+"CBJ +%34/' "34B; +"/3"-B> >: ' &30"-BCC+(+;<"  
-<

- D/-: C30-/' "5B"; +>&' /%; "J&34"/"34+>+/"' 5"L%/I\*B: 3"; +; ;&B' ; "J&34& "5&; -&\$C&' +; <""
  - NB: C5"JB%I "B' ": ' &3\*C+, +C"%+/5+%; "/; "3+M3; "HB%"; B>+"BH"34+" (+' +%/C'-B: %; +; <""
  - ] ++5"3B"%+ >+>L+%34+"&' HB%>/C"J/O; "BH"5B&' ("&' 3+%5&; -&\$C&' /%0"JB%I <"G' -B: %/(&' (" 5/%&' ("; -4BC/%; 4&\$<"] ++5"3B"%+/-4"B: 3"3B"B34+%H/-: C30">+>L+%; "3B"L&&' ("&' "34+&&" +M\$+%3&; +<#4B: C5"J+"L+"-4/' (&' ("B: %"%+J/%5"; 0; 3+>; "3B", /C: +"34&; e""
  - Q&L+%/C"/%3;<)" "J4/3"J/O"5B"J+"; 4BJ"34&; e"); "C&3+%/3: %+"/' 5"4&; 3B%0"L+&' ("&' -C: 5+5"/-%B; ;" -B: %; +; e""
- d< E5>&' &; 3%/3&, +"; 30C+"&; "3BB"3B\$"5BJ' <)"' ;: HH&-&+ ' 3"3%/'; \$/%+' -0<"S+\$B%3;"L0"H/-: C30"(%B: \$; " (B" : ' 4++5+5<""
- F%B, B; 3"P/%' +33"-B>>+ ' 3+5"34/3"

- Z+L; &3+"?"34&; "&:"/" , +%0"%+/C"-B' -+% ' <D/-: C30"E; ; +>LCC"J+L; &3+"4/;"L++' "-4/' (+5"3B" L+">B%+": ; +%\*H%&&+' 5CC<"E"" +J"Q: >&' &:"J+L; &3+"&:"/C; B"L+&' ("C/: ' -4+5<"] ++5"3B"4/, + " 34+"J+L; &3+"L+"H: ' -3&B' /Ck"\/%5"3B"H&' 5"34+" ++5+5"&' HB%>/3&B' <"
- 94%++"&; ; : +;"?"\$C/ (&/%&; >7"&' \*; +% , &-+/'(+ ' 5/;7"/' 5"B' C&' +"; 3: 5+' 3"+, /C: /3&B' ;<. B%+" \$%B(%+;; ; "B' "34+"H&; 3"3JB"34/' "34+"C/33+%<"

j<

7#=' % ' ==#''6% +'%' ' \*4+%74\*\$+?JU4N\$\*+' +. \$% \$N#\$F% 422#00\$K''

94+ ">B5+% /3B% ;"/; I +5"34/3"H/-: C30"\$C+ /; + "%; \$B' 5"3B"34+"h/-3: /Ci "(B, +% ' /' -+"; : %, +0"B' C&' +<"  
hD/: Mi"; : %, +0\_ : +; 3&B' ; "J +%+"\$B; +5"3B"34+" /: 5&+' -+<"

n!K"D/-: C30", &+J; "B' "\$%+; +' 3"(B, +% ' /' -+"; 3%: -3: %+<". B5/C"%+; \$B' ; +K"#B>+"\$%B-+5: %/C'/' 5"  
; 3%: -3: %/C'-4/' (+; "" ++5+5"068gl<"1dg"JB: C5"\$%+H+%/"J 4Bc+" +J">B5+C"0+<(<); +' /3+U<"

n1K"Z 4/3"& ; "0B: %"&>\$%+; ; &B' "BH"34+"DEGN"/; /' "&' ; 3& 3&B' e"j dg"; /&5"DEGN"" ++5; "3B"L+">B%+"  
+>\$BJ+%+5<"

ndk">\$%+; ; &B' "BH"D/-: C30"E; ; +>Lc0"& ; +Qh<"j @g"; /&5"DE"" ++5; "3B"L+">B%+" +>\$BJ+%+5"HB%">B%+"  
5+-& ; &B' \* >/I&' (" \$BJ+%<"

n@K"Z 4/3", /C: +; e"2dg"%+; \$B' 5+5"h+HH&-/-0



!< FB;;&LC+>B3&B' "?&H";B>+34&' ("&-"B' 3%B, +%&/C'+ B: (47"34+' "&3">: ;3"-B>+"L+HB%+"34+"  
+' 3&+ "H/-: C30"/; ;+>LC0<"] B' \*: ' /' &>B: ;"DEGN", B3+;"; 4B: C5"-B>+"L+HB%+"D/-: C30"  
E; ;+>LC0"J &34"/"L%&+H"LC: %L"/LB: 3"34+"4& 3B%O"BH"34+"&; ; +7"\$B3+' 3&/C'+HH+-3;7"  
-B' ;3&3: +' -&+;7"+3-b"] ++5">B%+"L/-I (%B: ' 5"B' "34+"&; ; ;+"J+", B3+"B' <"DEGN"; 4B: C5"  
5& \$B; +"BH"&; ; ; +; "34/3"/%+"C&I +C0"3B"L+H"/&C0": ' /' &>B: ;7"L: 3"+, +%034&' ("C; +"; 4B: C5"-B>+"  
L+HB%+"DE<"\BJ"JB: C5": ' /' &>30"L+"5+-&5+5e""

1< 94+"-: %%+' 3">/B%&30"BH"H/-: C30">+>L+%;"34&' I"34/3"34+%+" ++5;"3B"L+">B%+"  
+>\$BJ+%>+' 3"BH"34+"DEGN<"94+"BL"BH"DE"\$%+; &5+' 3&";3BB"B, +%J4+C>&' ("&(43" BJ<")3X; /"  
3%>+' 5B: ;"%+; \$B' ; &L&&30"3B"; 4/%+"34+"&' HB%>/3&B' "HB">"/C"34+"LB5&+; "34/3"34+"DE"  
F%+; &5+' 3"-B' ;: C3;"J &34<Z+" ++5"3B"-B' ;&5+%34+"%+/"C&3&+; "BH"4/, &' (">B%+"\$BJ+%&' "34+"  
DEGN<""

d< GM/>\$C+"?"H/-: C30">+>L+%;"-4/' (+>B3&B' ;"B' "34+"HCB%&"BH"34+"D/-: C30"E; ;+>LC0<"94&";  
-%+/3+; "/"5&; -B' ' +-3&B' "L+3J++' "J4/3"34+"DEGN"5B+; "/' 5"J4/3"H/-: C30">+>L+%;"J/' 3"  
/' 5"34&' I"&";&>\$B%3/' 3<""

@< 94+"H/-: C30"5B+; ' X3"3/I+"-4/%(+BH"34+%&"BJ' "/(+ ' 5"/; B>+3&>+;<"] ++5"/' "B, +%/%-4&' ("  
,&+J"BH"J4/3"&; ; ; "J&C"L+"3/-I C+5"&' "/" (&, +' "0+/%<""

2< Z+" ++5"3B"3/CI"/; /"J4BC+"L+ -/: ; +&3"4+C\$; "3B"4+/"B34+%"\$%+; \$+-3&, +;<")' &3&/3&, +;"; ; +5"  
3B"-B>+"HB">"34+"HCB%<"94+" /3\*C/%(+%+\$; "-B: C5"L+"34+"\$B&' 3"\$+B\$C+"HB%&H/-: C30"C+5"  
&' &3&/3&, +;<"Z+"; 4B: C5"> ++3%&(43"/J/O"&' "#+\$3</' 5"; +3/' /(+ ' 5/"HB%"34+/-/5+>&-"0+/%<

6< SBC+"BH"-B: ' -&B%; "0%+\$%+; + ' 3/3&, +; U<"G/-4"B' +"; 4B: C5"4/, +"/%BC+"3B"5B<"94&"; 3/I+;"; B>+"  
\$%+; ;: %+"BHH"BH"34+"DE"\$%+; &5+' 3<"NB: C5"4/, + "34+"%+\$%+; + ' 3/3&, +;"; &3": "\$HB"3"/3"  
> ++3&' (< ;<""

j<