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## **Report of the FAEC Subcommittee on Shared Governance (4/23/14)**

**Members:**

### **I. Charge to the Subcommittee**

**Goals:**

### **II. Definitions of Shared Governance**

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## **Respect and Collegiality**

## **Respect for Expertise and Decision-making Domain**



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## **Clear Procedures and Compliance with those Procedures**

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## **Methodological Limitations**

## **V. Findings**

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Section: 200  
Section Title: Executive  
Policy Name : Appointment of Academic Deans  
Policy Number: 201  
Approval Authority: Board of Trustees

**College Policy Executive:** Chief Planning Officer

Responsible Executive: Provost/Vice President for Academic Affairs

Responsible Unit: Office of the Provost/Vice President for Academic Affairs

Date Adopted: February 9, 1972

Date Revised :

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1) Appointment of Academic Deans Procedure

2) Concurrent Tenure & Academic Rank Eligibility for the President, Provost/Vice President for Academic Affairs, Academic Deans, & Other Academic Administrators (Policy 326)

[http://www.ramapo.edu/administration/botpolicies/policies2/board\\_of\\_trustees\\_300/Tenure-by-Exceptional-Action-for-Acad-Admin-Policy-326-022509.pdf](http://www.ramapo.edu/administration/botpolicies/policies2/board_of_trustees_300/Tenure-by-Exceptional-Action-for-Acad-Admin-Policy-326-022509.pdf)

3) Contracts for Managerial Employees/Initial Appointment and Multi-Year Policy (Policy 449)

[http://www.ramapo.edu/administration/botpolicies/policies2/board\\_of\\_trustees\\_400/Contracts%20for%20Managerial%20Empl\\_Initial\\_Appt\\_and%20Multi-Year\\_449.pdf](http://www.ramapo.edu/administration/botpolicies/policies2/board_of_trustees_400/Contracts%20for%20Managerial%20Empl_Initial_Appt_and%20Multi-Year_449.pdf)

**5** **Contacts**

Office of the Provost/Vice President for Academic Affairs

201-684-7529

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## **Appointment of Academic Deans**

### **Summary of Job Responsibilities**

The chief academic and administrative officer of an academic unit is entitled dean (College Librarian) and reports directly to the provost/vice president for academic affairs. Each has authority and responsibility for planning and achieving the educational objectives of the unit, delivery of instructional programs, and development of high quality in teaching, scholarship and professional service. The dean is responsible for the continuing review, assessment, and improvement of the total unit consistent with College mission and goals, and therefore makes recommendations to the provost/vice president for academic affairs on particular matters related to planning, faculty, scheduling, personnel, curriculum, instruction, budget and other related issues

### **Search Process**

Deans are appointed based on an established search process and may include external candidates. The recommendation for dean will be made by the search committee to the provost and by the provost to the president. Appointments shall be made by the Board of Trustees upon the recommendation of the president.

### **Term of Appointment**

Initial appointment to the position of academic dean shall be for an initial three year term, renewable at 1 – 3 year terms.. Multi

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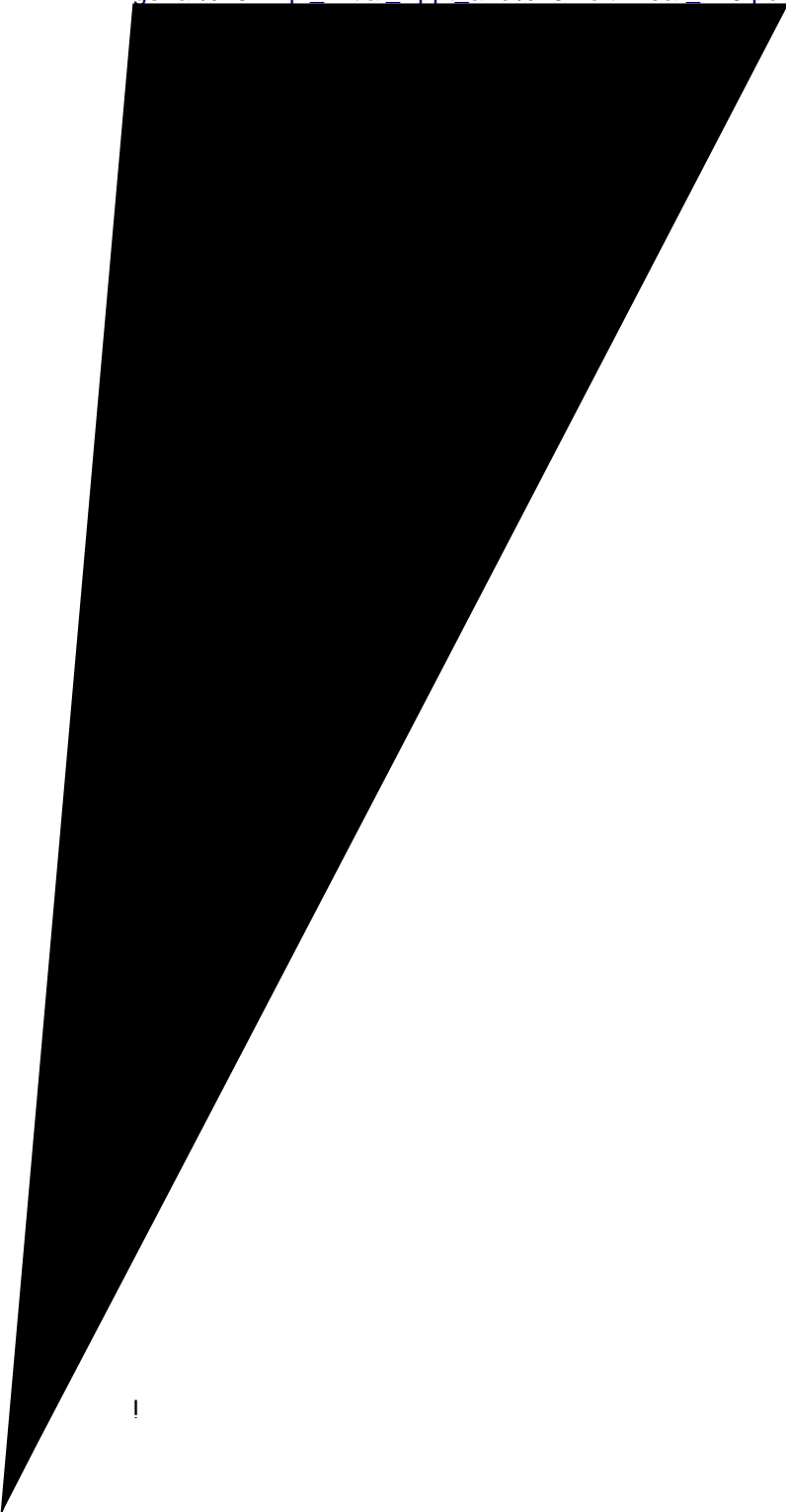
1) Appointment of Academic Deans (Policy 201)

2) Concurrent Tenure & Academic Rank Eligibility for the President, Provost/Vice President for Academic Affairs, Academic Deans, & Other Academic Administrators (Policy 326)

[http://www.ramapo.edu/administration/bot/policies/policies2/board\\_of\\_trustees\\_300/Concurrent\\_Tenure\\_Acad\\_Rank\\_Pres\\_ProvostVPAA\\_326\\_092308.pdf](http://www.ramapo.edu/administration/bot/policies/policies2/board_of_trustees_300/Concurrent_Tenure_Acad_Rank_Pres_ProvostVPAA_326_092308.pdf)

3) Contracts for Managerial Employees /Initial Appointment and Multi-Year Policy (Policy 449)

[http://www.ramapo.edu/administration/bot/policies/policies2/board\\_of\\_trustees\\_400/Contracts%20for%20Managerial%20Empl\\_Initial\\_Appt\\_and%20Multi-Year\\_449.pdf](http://www.ramapo.edu/administration/bot/policies/policies2/board_of_trustees_400/Contracts%20for%20Managerial%20Empl_Initial_Appt_and%20Multi-Year_449.pdf)



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