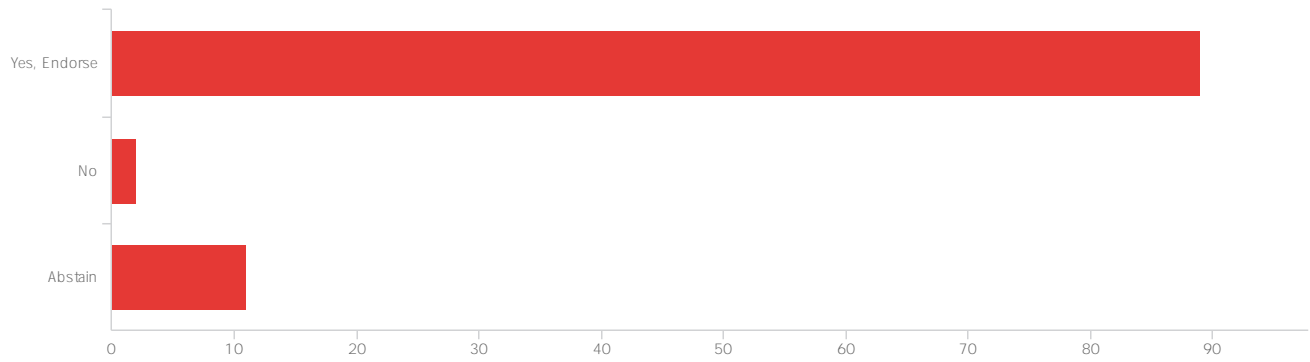


FA Voting Items (April 27, 2022)

May 13, 2022 10:21 AM EDT

5: ,

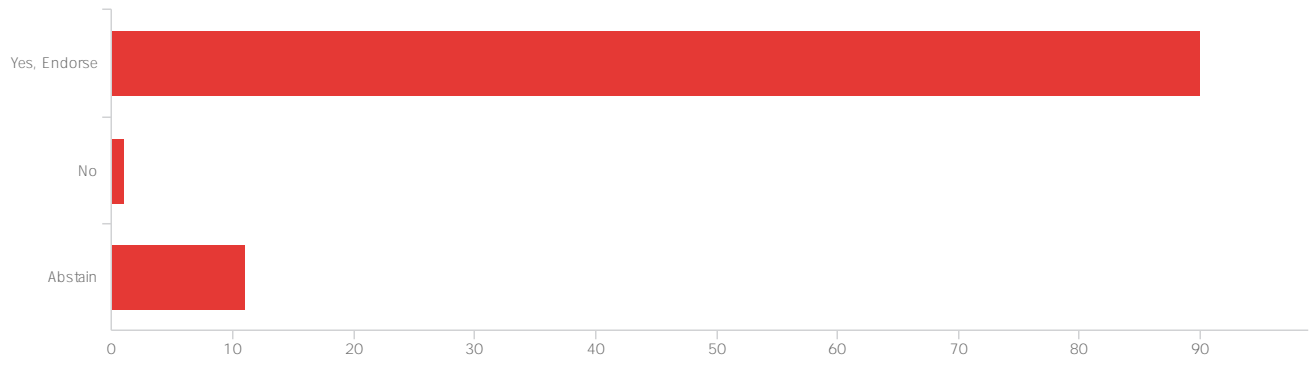
C



| # | Field | Minimum | Maximum | Mean | Std Deviation | Variance | Count |
|---|---|---------|---------|------|---------------|----------|-------|
| 1 | Section 5: Criteria for Reappointment, Promotion and Tenure | 1.00 | 3.00 | 1.24 | 0.63 | 0.40 | 102 |

| # | Field | Choice Count |
|---|--------------|--------------|
| 1 | Yes, Endorse | 87.25% 89 |
| 2 | No | 1.96% 2 |
| 3 | Abstain | 10.78% 11 |
| | | 102 |

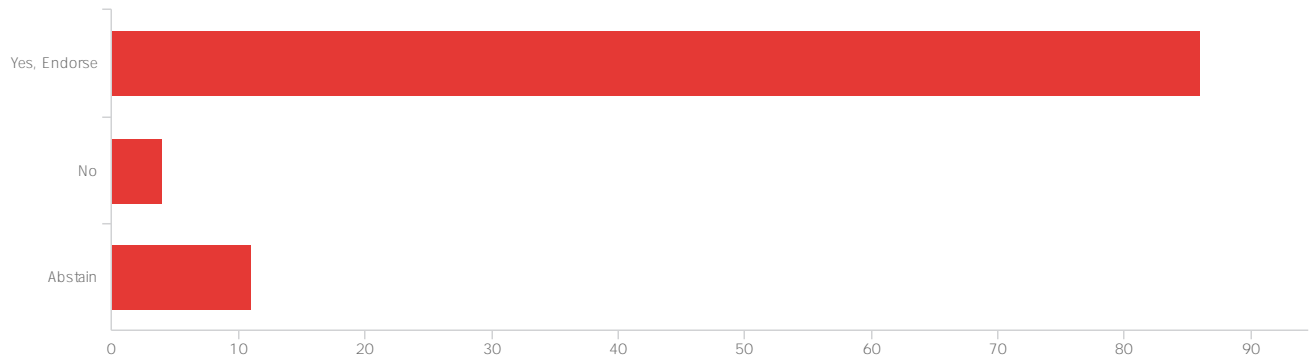
Showing rows 1 - 4 of 4



| # | Field | Minimum | Maximum | Mean | Std Deviation |
|---|-------|---------|---------|------|---------------|
|---|-------|---------|---------|------|---------------|

Section 8: Tenure



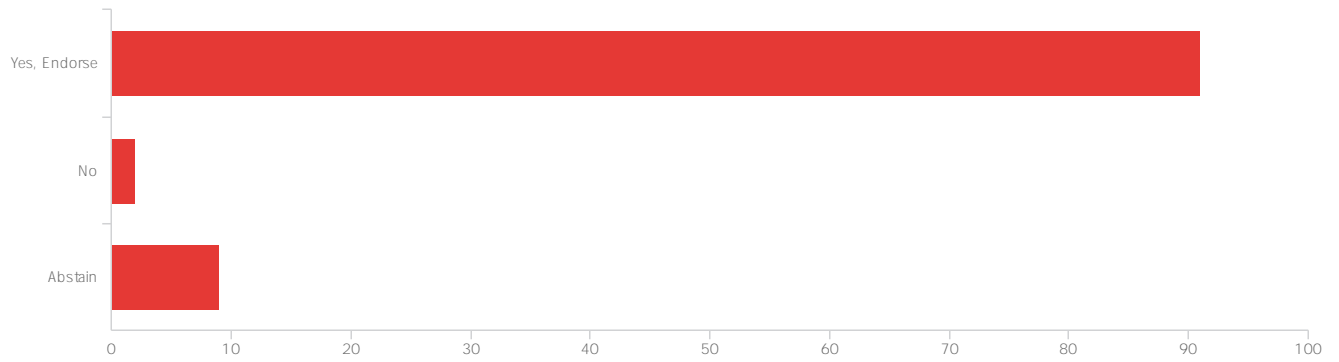


| # | Field | Minimum | Maximum | Mean | Std Deviation | Variance | Count |
|---|----------------------|---------|---------|------|---------------|----------|-------|
| 1 | Section 9: Promotion | 1.00 | 3.00 | 1.26 | 0.64 | 0.41 | 101 |

| # | Field | Choice Count |
|---|--------------|--------------|
| 1 | Yes, Endorse | 85.15% 86 |
| 2 | No | 3.96% 4 |
| 3 | Abstain | 10.89% 11 |
| | | 101 |

Showing rows 1 - 4 of 4

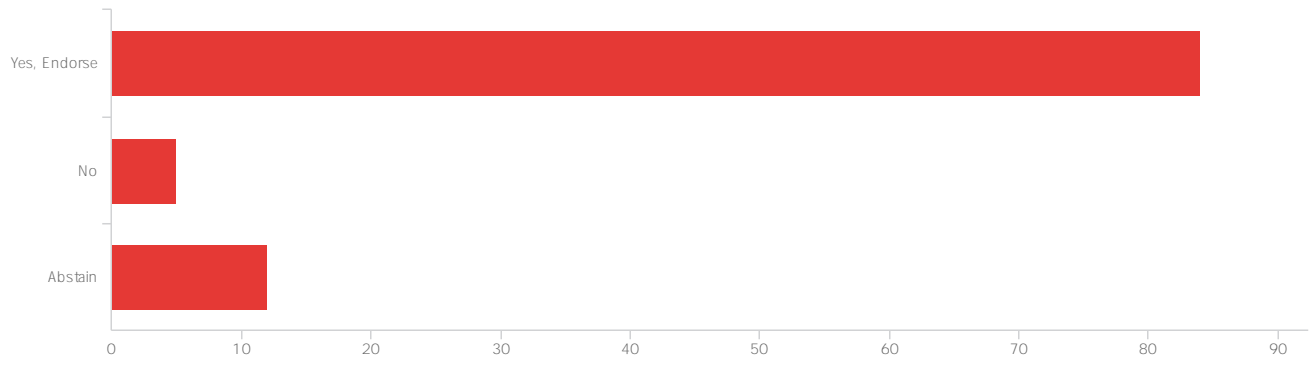
Section 10: Faculty Scholarship Funding



| # | Field | Minimum | Maximum | Mean | Std Deviation | Variance | Count |
|---|---|---------|---------|------|---------------|----------|-------|
| 1 | Section 10: Faculty Scholarship Funding | 1.00 | 3.00 | 1.20 | 0.58 | 0.33 | 102 |

| # | Field | Choice Count |
|---|--------------|--------------|
| 1 | Yes, Endorse | 89.22% 91 |
| 2 | No | 1.96% 2 |
| 3 | Abstain | 8.82% 9 |
| | | 102 |

Showing rows 1 - 4 of 4



| # | Field | Minimum | Maximum | Mean | Std Deviation | Variance | Count |
|---|------------------------|---------|---------|------|---------------|----------|-------|
| 1 | Section 11: Sabbatical | 1.00 | 3.00 | 1.29 | 0.67 | 0.44 | 101 |

| # | Field | Choice Count |
|---|--------------|--------------|
| 1 | Yes, Endorse | 83.17% 84 |
| 2 | No | 4.95% 5 |
| 3 | Abstain | 11.88% 12 |
| | | 101 |

Showing rows 1 - 4 of 4

Comments (please note that these comments may be shared with faculty and administration)

Comments (please note that these comments may be shared with faculty and ad...

I want to reaffirm the value of service as it relates to deliberations on sabbatical leave. Those who devote time to service need a reprieve to do their research.

Regarding Sabbatical, we all hope this is a temporary revision, since the policy must change. Sabbatical isn't a gift; it's a significant part of what academic is, and it benefits everyone, most importantly the students, as well as the college's reputation, especially as research is required of all faculty. Sabbatical cannot be competitive; faculty should be given a fair chance to get their Sabbatical leave; and one-term leave should be treated differently than one-year (e.g. a wait time of 3.5 years between one-term Sabbatical leaves), especially if one-term wasn't the choice of the candidate but was forced upon him/her by the college.

The process for determining who receives a sabbatical is an affront to the faculty who conduct high-quality scholarship. A sabbatical is an

End dd